

FEDERAL DEFENDERS
MIDDLE DISTRICT OF ALABAMA
FEDERAL DEFENDER PROGRAM, INC.
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CHRISTINE A. FREEMAN
Executive Director

POSITION ANNOUNCEMENT
Attorney – Capital Habeas Unit

The Middle District of Alabama Federal Defender Program, Inc., is accepting applications for an attorney in its Capital Habeas Unit (CHU) located in Montgomery, Alabama, the birthplace of the Civil Rights Movement. The CHU provides zealous representation to indigent prisoners on Alabama's Death Row in various stages of their appeals, including federal habeas corpus proceedings, clemency, and death warrant litigation. If you are interested in working on the front lines of the battle for social justice, this is the place for you. Anyone who meets the requirements below and is interested in the position, regardless of experience, is encouraged to apply.

DUTIES: The successful candidate will be required to develop strong client relationships, digest large case files and investigative materials, write fact and law intensive pleadings, and work closely with a multi-disciplinary team including paralegals, investigators, mitigation specialists, experts, and other witnesses. This position will also require occasional travel.

REQUIREMENTS:

- Commitment to a client-centered approach to litigation
- Tenacity to fight the death penalty in a state that actively carries out executions
- Ability to take initiative and work independently, as well as within a team
- Creativity in developing legal strategy in complex cases
- Excellent written and oral advocacy skills
- Familiarity with capital jurisprudence, criminal law, and/or habeas law
- Either membership in good standing of a State Bar or awaiting completion of bar admission

PREFERENCES:

- A demonstrated commitment to social, racial, and economic justice
- Experience working on state post-conviction or federal habeas corpus cases
- Experience interacting with individuals with mental illness, intellectual disabilities, and/or substance use
- Experience interacting with individuals in rural areas

Salary depends on experience and is comparable to salaries provided to positions in the Office of the U.S. Attorneys. This office has excellent benefits.

To apply, please email a cover letter describing your interest in the position, along with a résumé, writing sample (no more than 10 pages), and three references to Executive Director Christine A. Freeman at Christine.Freeman@fd.org. Applications will be taken until the position is filled, but priority will be given to applications received by January 31. Hiring is dependent upon approval of the funding source.

This Office is committed to having a diverse staff and provides an equal opportunity for all qualified people who desire to use their skills and abilities in our workplace on behalf of our clients, regardless of age, gender, race, national origin, ethnicity, sexual orientation, religion, English as a second language, or disability.